

1 STATE OF OKLAHOMA

2 1st Session of the 56th Legislature (2017)

3 COMMITTEE SUBSTITUTE
4 FOR

HOUSE BILL NO. 1851

By: Osborn (Leslie)

7 COMMITTEE SUBSTITUTE

8 An Act relating to state employee compensation;
9 declaring legislative intent to appropriate certain
10 funds; providing for increase in minimum pay band
11 schedule; providing for pay increases for certain
employees; prohibiting expenditure of funds to
certain entities; providing for noncodification; and
providing an effective date.

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15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law not to be
17 codified in the Oklahoma Statutes reads as follows:

18 It is the intent of the Oklahoma Legislature to continue work
19 toward implementing the recommendations of the 2013 State Employee
20 Total Remuneration Study and to enact additional appropriations of
21 Sixty Million Dollars (\$60,000,000.00) or more for targeted pay
22 raises based on the annual compensation report described in
23 paragraph 5 of Section 840-1.6A of Title 74 of the Oklahoma
24 Statutes. Therefore, Three Million Dollars (\$3,000,000.00) shall be

1 appropriated to the Office of Management and Enterprise Services for
2 the purpose of funding the Office's proposed ten-percent (10%)
3 increase of the minimum pay band schedules effective July 1, 2017,
4 as authorized by Section 840-4.6 of Title 74 of the Oklahoma
5 Statutes.

6 SECTION 2. NEW LAW A new section of law not to be
7 codified in the Oklahoma Statutes reads as follows:

8 A. Effective July 1, 2017, all full-time employees specified in
9 subsection B of this section, who were employed by the state on the
10 last working day of June 2017, shall be awarded an annualized salary
11 increase of Seven Hundred Fifty Dollars (\$750.00).

12 B. The provisions of this section shall only apply to full-time
13 employees of executive branch state agencies who received a meets or
14 exceeds standards on their most current performance evaluation
15 conducted in accordance with Section 840-4.17 of Title 74 of the
16 Oklahoma Statutes.

17 C. As used in this section, "full-time employees" means any
18 classified or unclassified executive branch employee who is employed
19 in a position normally requiring actual performance of duty during
20 not less than one thousand (1,000) hours per year, and whose
21 employment is not seasonal or temporary.

22 SECTION 3. NEW LAW A new section of law not to be
23 codified in the Oklahoma Statutes reads as follows:
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1 No funds appropriated for the purpose of implementing the pay
2 increase provided in Section 1 and Section 2 of this act shall be
3 expended by any employing public agency, board, commission or other
4 public employing entity in order to increase compensation for
5 persons employed by a private business entity that has entered into
6 a contract with the public employing entity to provide personnel
7 services or temporary services to the public employing entity in
8 order for the public employing entity to perform duties imposed upon
9 it by law or functions which the public employing entity is
10 authorized to perform by law. The provisions of this section shall
11 not be construed to prohibit increases in compensation to a vendor
12 performing other types of services pursuant to a sole source
13 contract or contract awarded pursuant to The Oklahoma Central
14 Purchasing Act.

15 SECTION 4. This act shall become effective November 1, 2017.

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